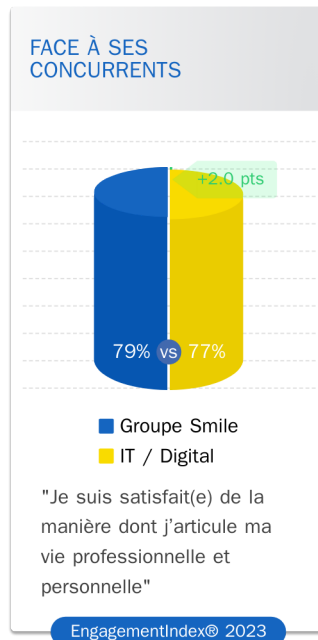
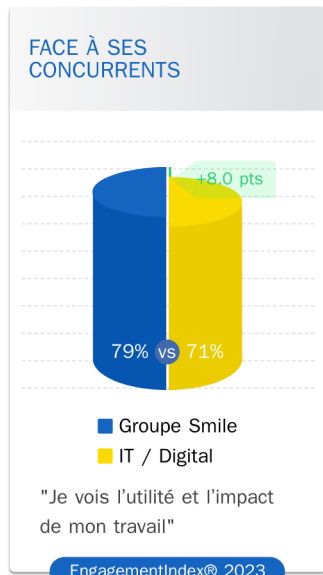
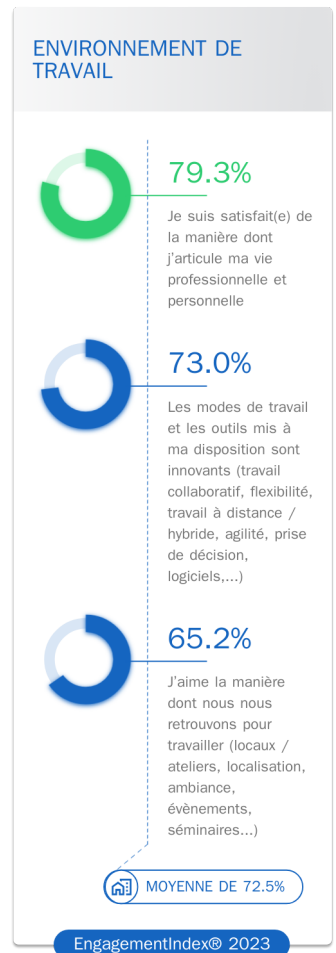


POPULATION



AMBIANCE bonne collaborateur collègue company confiance EQUIPE humaine FLEXIBILITE like ESPRIT manager open people PROJET relation TEAM teletravail TRAVAIL working WORK



“Trust, freedom and responsibility. I love that place. I have worked in many places, this is the first one where I can be absolutely myself and implement my strategies and ideas, support coworkers. It's a place where I feel I have a real influence on decisions and the direction of the company”

5,0/5 ★★★★★
✓ Avis certifié ESG

Salarié

Ext DÉVELOPPEMENT DURABLE



68.6%

Dans cette entreprise / organisation, chacun(e) bénéficie des mêmes opportunités d'embauche, de rémunération, d'évolution (âge, identité de genre, origine, croyance, LGBTQIA+, diplôme, situation de handicap...)



64.3%

Je suis en phase avec le projet de cette entreprise / organisation (stratégie, activité business, raison d'être, culture, valeurs...)



55.8%

Je trouve que cette entreprise / organisation intègre suffisamment les enjeux environnementaux actuels

MOYENNE DE 62.9%

EngagementIndex© 2023

“I like the professionalism, flexibility, rationality and good management of my team & project team-mates (especially developers, testers and PMs)”

3,9/5 ★★★★★
✓ Avis certifié ESG

Salarié

“Smile provides opportunities for career growth and development.”

5,0/5 ★★★★★
✓ Avis certifié ESG

Salarié

“organizational moments + freedom to manage my works as I feet it (no pressure, no redundant hyper control)”

4,4/5 ★★★★★
✓ Avis certifié ESG

Salarié

“The level of technical expertise of other people in the company, it really allows a person to develop skill The scale of projects that we do The great atmosphere between people in day-to-day business Freedom of way to work and lack of micromanagement”

4,7/5 ★★★★★
✓ Avis certifié ESG

Salarié