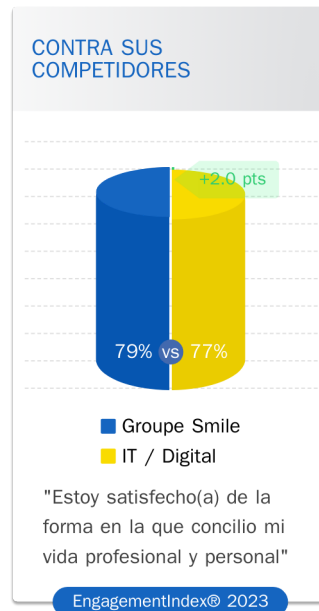
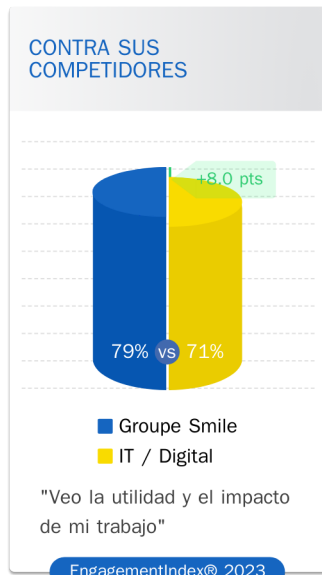
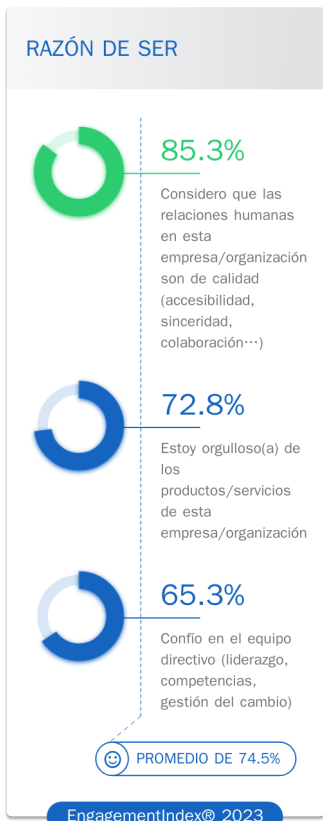




AMBIANCE bonne collaborateur collègue company confiance EQUIPE humaine FLEXIBILITE like ESPRIT manager open people PROJET relation TEAM teletravail TRAVAIL working WORK



"Trust, freedom and responsibility. I love that place. I have worked in many places, this is the first one where I can be absolutely myself and implement my strategies and ideas, support coworkers. It's a place where I feel I have a real influence on decisions and the direction of the company"

5,0/5 ★★★★★
✓ Opinión certificada

Colaborador

DESARROLLO SOSTENIBLE



68.6%

En esta empresa/organización, todos/as gozan de las mismas oportunidades de contratación, remuneración, evolución (edad, identidad de género, origen, creencias, LGBTQIA+, diplomas, situación de discapacidad, etc.)



64.3%

Estoy en línea con el proyecto de esta empresa / organización (estrategia, actividad empresarial, razón de ser, cultura, valores, etc.)



55.8%

Considero que esta empresa/organización incorpora suficientemente los desafíos medioambientales actuales

PROMEDIO DE 62.9%

EngagementIndex© 2023

"I like the professionalism, flexibility, rationality and good management of my team & project teammates (especially developers, testers and PMs)"

3,9/5 ★★★★★
✓ Opinión certificada

Colaborador

"Smile provides opportunities for career growth and development."

5,0/5 ★★★★★
✓ Opinión certificada

Colaborador

"organizational moments + freedom to manage my works as I feel it (no pressure, no redundant hyper control)"

4,4/5 ★★★★★
✓ Opinión certificada

Colaborador

"The level of technical expertise of other people in the company, it really allows a person to develop skill The scale of projects that we do The great atmosphere between people in day-to-day business Freedom of way to work and lack of micromanagement"

4,7/5 ★★★★★
✓ Opinión certificada

Colaborador