

POPULATION

EngagementIndex® 2024

**4,50** /5

★★★★★

✓ 25 reviews

**EMPLOYEES ENGAGEMENT**

- PROFESSIONAL DEVELOPMENT: 76.0%
- WORK ENVIRONMENT: 86.7%
- MANAGEMENT: 80.0%
- RECOGNITION: 65.3%
- PURPOSE: 88.0%
- SUSTAINABILITY: 73.3%

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**AGAINST ITS COMPETITORS**

88% vs 66%

+22.0 pts

■ Telys  
■ EngagementIndex® Global

"In this company / organization, everyone benefits from the same opportunities for recruitment, remuneration and career development (age, gender identity, origins, beliefs, LGBTQIA+, diplomas, disability status...)"

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**AGAINST ITS COMPETITORS**

92% vs 70%

+22.0 pts

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■ EngagementIndex® Global

"I would recommend this company/organization to a friend as a good place to work"

2024

**AGAINST ITS COMPETITORS**

88% vs 69%

+19.0 pts

■ Telys  
■ EngagementIndex® Global

"I have opportunities to learn and develop new competencies (projects, coaching, training, certifications...)"

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**AGAINST ITS COMPETITORS**

88% vs 67%

+21.0 pts

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■ EngagementIndex® Global

"I feel I have the means to achieve my goals / objectives"

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**PURPOSE**

- 92.0%: I am proud of the products/services of this company/organization
- 92.0%: I appreciate the quality of interpersonal relationships (accessibility, sincerity, teamwork, collaboration, etc.) at this company / organization
- 80.0%: I have confidence in the leadership team (exemplarity, competence, change management)

AVERAGE OF 88.0%

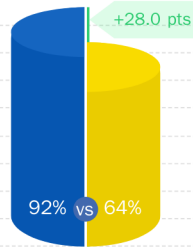
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**WORK ENVIRONMENT**

- 92.0%: The working methods and tools available for me are innovative (collaborative working, flexibility, remote/hybrid working, agility, decision-making, software...)
- 88.0%: I like the way we get together to work (facilities / workshops, location, ambiance, events, seminars...)
- 80.0%: I am satisfied with the way I can organize my professional and personal responsibilities

AVERAGE OF 86.7%

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- Telys
- EngagementIndex® Global

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