

POPULATION

EngagementIndex® 2022

**4,12** /5

★★★★★

760 reviews of which 100% certified

“La proximité avec les manager/RH. Je me sens écoutée et comprise notamment par rapport à mes souhaits d'évolutions professionnelles”

4,0 /5 ★★★★★

✓ Certified review ESG

Employee

“Les formations et les choix de missions”

4,4 /5 ★★★★★

✓ Certified review ESG

Employee

“L'écoute et la réactivité au sein de mon entreprise.”

4,7 /5 ★★★★★

✓ Certified review ESG

Employee

“Excellente communication et accueil des nouveaux collaborateurs”

4,3 /5 ★★★★★

✓ Certified review ESG

Employee

“La culture d'entreprise, la convivialité et la capacité à se remettre en question”

4,8 /5 ★★★★★

✓ Certified review ESG

Employee

AGAINST ITS COMPETITORS

80% vs 72%

+8.0 pts

- SOFTEAM
- HappyIndex@AtWork Global

"I appreciate the quality of the relationships (accessibility, sincerity, collaboration) that I develop at work"

EngagementIndex® 2022

AGAINST ITS COMPETITORS

74% vs 61%

+13.0 pts

- SOFTEAM
- HappyIndex@AtWork Global

"I believe that we have innovative ways of working (collaboration, distance / hybrid working, flexibility, decision-making, agile methods...)"

EngagementIndex® 2022

AGAINST ITS COMPETITORS

71% vs 66%

+5.0 pts

- SOFTEAM
- HappyIndex@AtWork Global

"I trust my company's executive management (exemplarity, competence)"

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POPULATION

MANAGEMENT RELATIONSHIPS



75.5%

In my company, we encourage and respect diversity: attitudes towards women, respect of origins, beliefs, gender identities, LGBTQ, people with disabilities...



69.6%

I have the resources to achieve my objectives



65.9%

I see the impact of my work with respect to the company's performance

AVERAGE OF 70.4%

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“Le bien-être du collaborateur et ses intérêts priment sur le reste.”

4,8<sub>/5</sub> ★★★★★  
 Certified review ESG

Employee

“les gens, l'ambiance et l'aspect qui j'espère restera : un sentiment de famille”

4,3<sub>/5</sub> ★★★★★  
 Certified review ESG

Employee

“La reconnaissance de ma performance en mission par les différents managers que j'ai pu avoir + leur soutien”

4,0<sub>/5</sub> ★★★★★  
 Certified review ESG

Employee

“On dispose de beaucoup de formations sur des sujets d'actualités et dans un mode adapté (webinars, mardi solutions...etc) à nos nouveaux modes de fonctionnement”

4,3<sub>/5</sub> ★★★★★  
 Certified review ESG

Employee

FLOW



80.7%

I appreciate the quality of the relationships (accessibility, sincerity, collaboration) that I develop at work



76.6%

I find meaning in my work



67.1%

I like the culture of my company

AVERAGE OF 74.8%



POPULATION

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