



EngagementIndex® 2024

4,73 /5

★★★★★

✓ 29 reviews

“L'ambition et la volonté de construire sainement”

4,9 /5 ★★★★★

✓ Certified review

Employee

AGAINST ITS COMPETITORS

93% vs 79%

+14.0 pts

■ Qobra
■ StartUp

“The working methods and tools available for me are innovative (collaborative working, flexibility, remote/hybrid working, agility, decision-making, software…)”

EngagementIndex® 2024

EMPLOYEES ENGAGEMENT

- PROFESSIONAL DEVELOPMENT: 83.9%
- WORK ENVIRONMENT: 97.7%
- MANAGEMENT: 93.1%
- RECOGNITION: 90.8%
- PURPOSE: 98.8%
- SUSTAINABILITY: 82.8%

EngagementIndex® 2024

“La motivation et l'entente des collaborateurs. Travail et ambiance ultra stimulante.”

5,0 /5 ★★★★★

✓ Certified review

Employee

AGAINST ITS COMPETITORS

100% vs 67%

+33.0 pts

■ Qobra
■ HE - MeaningCheck® Global

“I have confidence in the leadership team (exemplarity, competence, change management)”

HE - MeaningCheck® 2024

AGAINST ITS COMPETITORS

96% vs 83%

+13.0 pts

■ Qobra
■ HappyAtWork - Top 5 - 2023

“I would recommend this company/organisation to a friend as a good place to work”

2024

“L'ambiance, le collectif, le dépassement de soi”

4,9 /5 ★★★★★

✓ Certified review

Employee

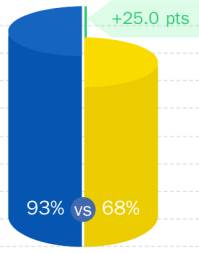
“L'ambiance dans les locaux et la bienveillance de tous les collaborateurs”

4,8 /5 ★★★★★

✓ Certified review

Employee

AGAINST ITS COMPETITORS



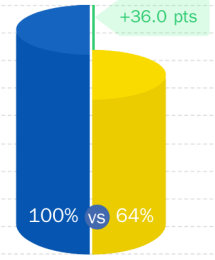
- Qobra
- HE - MeaningCheck® Global

"I feel aligned with the business project of this company / organization (strategy, operational activity, raison d'être, culture, values...)"

HE - MeaningCheck® 2024

ce P aime AMBIANCE avantages AMBITION aventure battre BIENVILLANCE
 bonne bouger cadre capacite certains CLIENTS cohesion
 COLLABORATEURS colleagues COLLABORATION commune
 COLLEGUES communication COMPETENCE compose CONFIANCE
 differents CULTURE energie CROISSANCE entente DONNE flexibilite
 DECISIONS founders ENTRAIDE full ESPRIT gens DIRECTION gestion
 EMPLOYES incroyables EQUIPE jeune lequel lignes LOCAUX mentalite
 motivation motivees offsite opportunités people PERSONNE place play
 possibilite potentiel PRESENTE process PRESENTIEL progresser
 PRODUIT projet qualite QUOTIDIEN raisons rapidement
 reconnaissance reellement relations remote represente start
 stimulante strategie SUJETS tirer TRANSPARENCE travaille TRAVAIL
 ultra VALEURS vision VOLONTE work

AGAINST ITS COMPETITORS



- Qobra
- HE - MeaningCheck® Global

"I feel recognized and encouraged for my efforts"

HE - MeaningCheck® 2024