

POPULATION

EngagementIndex® 2024

**4,47** /5

★★★★★

38 reviews

AGAINST ITS COMPETITORS

78% vs 69%

+9.0 pts

- Kizeo
- EngagementIndex® Global

"I have opportunities to learn and develop new competencies (projects, coaching, training, certifications...)"

EngagementIndex® 2024



AGAINST ITS COMPETITORS

92% vs 64%

+28.0 pts

- Kizeo
- EngagementIndex® Global

"The working methods and tools available for me are innovative (collaborative working, flexibility, remote/hybrid working, agility, decision-making, software...)"

EngagementIndex® 2024

AGAINST ITS COMPETITORS

65% vs 61%

+4.0 pts

- Kizeo
- EngagementIndex® Global

"I understand clearly how my performance is evaluated"

EngagementIndex® 2024

AGAINST ITS COMPETITORS

89% vs 74%

+15.0 pts

- Kizeo
- EngagementIndex® Global

"I am proud of the products/services of this company/organisation"

EngagementIndex® 2024

AGAINST ITS COMPETITORS

92% vs 69%

+23.0 pts

- Kizeo
- EngagementIndex® Global

"I am satisfied with the way I can organize my professional and personal responsibilities"

EngagementIndex® 2024

AGAINST ITS COMPETITORS

81% vs 65%

+16.0 pts

- Kizeo
- EngagementIndex® Global

"I feel recognized and encouraged for my efforts"

EngagementIndex® 2024

AGAINST ITS COMPETITORS

71% vs 45%


+26.0 pts

- Kizeo
- EngagementIndex® Global

"I consider that my salary / remuneration is appropriate for my responsibilities"

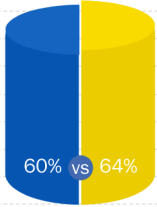
EngagementIndex® 2024

"L'équilibre vie pro/vie perso"

4,6/5   
Certified review

Employee

### AGAINST ITS COMPETITORS



■ Kizeo  
■ HappyAtWork - Top 5 - 2023

"I understand how decisions are made in this company / organization"

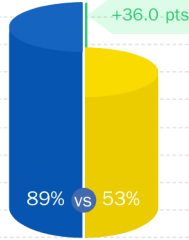
EngagementIndex® 2024

"Les valeurs prônées par l'entreprise et ses dirigeants sont appliquées au quotidien (QVT, rémunérations, prise en compte des améliorations demandées, écoute des salariés, etc)"

4,9/5   
Certified review

Employee

### AGAINST ITS COMPETITORS



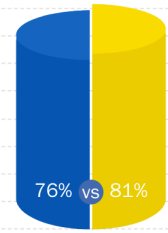
■ Kizeo  
■ EngagementIndex® Global

"I am satisfied with the benefits and perks offered by this company / organization in addition to my remuneration (bonuses / incentives, profit-sharing, meal allowance, vacations, health insurance, childcare, etc.)"

EngagementIndex® 2024



### AGAINST ITS COMPETITORS




■ Kizeo  
■ HappyAtWork - Top 5 - 2023

"I have confidence in the leadership team (exemplarity, competence, change management)"

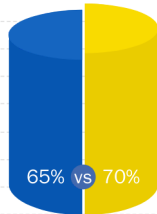
EngagementIndex® 2024

"Les avantages proposés, l'équilibre entre vie pro et perso, la flexibilité possible, l'ambiance générale"

3,8/5   
Certified review

Employee

### AGAINST ITS COMPETITORS



■ Kizeo  
■ HappyAtWork - Top 5 - 2023

"I can see how my career path could develop in this company / organisation (projects, promotion, mobility)"

EngagementIndex® 2024





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“L'équilibre vie pro/vie perso”

4,6<sub>/5</sub> ★★★★★

✓ Certified review

Employee

“Notre direction est à notre écoute et se soucie de notre bien-être”

4,1<sub>/5</sub> ★★★★★

✓ Certified review

Employee

