

POPULATION

EngagementIndex® 2022

**4,17** /5

★★★★★

556 reviews of which 100% certified

AGAINST ITS COMPETITORS

64% vs 62%

+2.0 pts

■ Celside Insurance  
■ Banque / Finance / Assurances

"I understand clearly how my performance is evaluated"

EngagementIndex® 2022

"L'articulation vie de famille / vie professionnelle Avantages sociaux des salariés (salaire, CE, prime d'intéressement ...)"

2,4 /5 ★★★★★

✓ Certified review ESG

Employee

RECOGNITION & REWARDS

89.2%

I have good benefits (bonus, incentives, insurance coverage, vacation policy, leave of absence...)

74.6%

I feel that my salary / remuneration corresponds to my job and my responsibilities

63.0%

I think that my efforts are recognized and encouraged

AVERAGE OF 75.6%

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AGAINST ITS COMPETITORS

90% vs 79%

+11.0 pts

■ Celside Insurance  
■ HappyIndex@AtWork Global

"In my company, we encourage and respect diversity: attitudes towards women, respect of origins, beliefs, gender identities, LGBTQ, people with disabilities..."

EngagementIndex® 2022

EMPLOYEES ENGAGEMENT

62.9%

PROFESSIONAL DEVELOPMENT

70.8%

WORKFLOW

73.9%

MANAGEMENT RELATIONSHIPS

75.6%

RECOGNITION & REWARDS

56.2%

PRIDE

64.3%

FLOW

EngagementIndex® 2022

"Reconnaissance envers les salariés"

2,9 /5 ★★★★★

✓ Certified review ESG

Employee

"Infrastructure Restaurant d'entreprise"

2,3 /5 ★★★★★

✓ Certified review ESG

Employee